

JOB OPPORTUNITY

Dhaka Electric Supply Company (DESCO) Limited entrusted with the responsibilities of operation, maintenance & development of the power system network and distribution of electricity within most of the areas of Dhaka North City Corporation (DNCC), Purbachal and part of Tongi area. DESCO invites application from eligible candidate for appointment in the following posts on contractual basis.

Sl. No.	Name of Posts	Required Educational Qualification & Experience	No of the Posts	Pay Grade & Compensation Package
1	Assistant Engineer (Technical)	<ul style="list-style-type: none"> At least graduate in Electrical & Electronics/Mechanical Engineering from any recognized university. No third Division/Class at any stage of academic career shall be acceptable. Candidates passed in the grading system must possess at least a CGPA 3.5 on a scale of 5.0 and CGPA 2.5 on a scale of 4.0. Must demonstrate strong participatory leadership ability. Must have strong communication skill in Bengali & English (written & oral) including computer literacy. 	07 (Seven)	<ul style="list-style-type: none"> Pay Grade-7 Basic Salary per month Taka 51,000.00 plus *
		<ul style="list-style-type: none"> At least graduate in Civil Engineering from any recognized university. No third Division/Class at any stage of academic career shall be acceptable. Candidates passed in the grading system must possess at least a CGPA 3.5 on a scale of 5.0 and CGPA 2.5 on a scale of 4.0. Must demonstrate strong participatory leadership ability. Must have strong communication skill in Bengali & English (written & oral) including computer literacy. 	01 (One)	
		<ul style="list-style-type: none"> At least graduate in Computer Science/Computer Science & Engineering/ Electrical & Computer Engineering from any recognized university. No third Division/Class at any stage of academic career shall be acceptable. Candidates passed in the grading system must possess at least a CGPA 3.5 on a scale of 5.0 and CGPA 2.5 on a scale of 4.0. Must demonstrate strong participatory leadership ability. Must have strong communication skill in Bengali & English (written & oral) including computer literacy. 	10 (Ten)	
2	Assistant Manager (Admin)	<ul style="list-style-type: none"> At least Master Degree in HR/Management or any other relevant subject from any recognized university. No third Division/Class at any stage of academic career shall be acceptable. Candidates passed in the grading system must possess at least a CGPA 3.5 on a scale of 5.0 and CGPA 2.5 on a scale of 4.0. Must demonstrate strong participatory leadership ability. Must have strong communication skill in Bengali & English (written & oral) including computer literacy. 	03 (Three)	<ul style="list-style-type: none"> Pay Grade-8 Basic Salary per month Taka 39,000.00 plus *
3	Assistant Manager (Finance)	<ul style="list-style-type: none"> At least Master Degree in Commerce/Finance/Accounting/MBA from any recognized university. No third Division/Class at any stage of academic career shall be acceptable. Candidates passed in the grading system must possess at least a CGPA 3.5 on a scale of 5.0 and CGPA 2.5 on a scale of 4.0. Must demonstrate strong participatory leadership ability. Must have strong communication skill in English (written & oral) including working experience using computer. 	04 (Four)	
4	Sub-Assistant Engineer (Technical)	<ul style="list-style-type: none"> At least Diploma /in Electrical/Mechanical/Industrial/Civil/Computer/Power Engineering or any diploma in engineering from any recognized educational Institution. No third Division/Class at any stage of academic career shall be acceptable. Candidates passed in the grading system must possess at least a CGPA 3.5 on a scale of 5.0 and CGPA 2.5 on a scale of 4.0. Must demonstrate strong participatory leadership ability. Must have strong communication skill in Bengali & English (written & oral) including computer literacy. 	23 (Twenty three)	
5	Junior Assistant Manager (Admin)	<ul style="list-style-type: none"> At least graduate Degree in HR/Management or any other relevant subject from any recognized university. No third Division/Class at any stage of academic career shall be acceptable. Candidates passed in the grading system must possess at least a CGPA 3.5 on a scale of 5.0 and CGPA 2.5 on a scale of 4.0. Must demonstrate strong participatory leadership ability. Must have strong communication skill in Bengali & English (written & oral) including computer literacy. 	04 (Four)	<ul style="list-style-type: none"> Pay Grade-12 Basic Salary per month Taka 24,000.00 plus *
6	Junior Assistant Manager (Finance)	<ul style="list-style-type: none"> At least graduate Degree in Commerce /Finance /Accounting/MBA from any recognized university. No third Division/Class at any stage of academic career shall be acceptable. Candidates passed in the grading system must possess at least a CGPA 3.5 on a scale of 5.0 and CGPA 2.5 on a scale of 4.0. Must demonstrate strong participatory leadership ability. Must have strong communication skill in Bengali & English (written & oral) working experience using 	06 (Six)	
7	Substation Attendant	<ul style="list-style-type: none"> H.S.C in science having minimum 2nd division/equivalent GPA (2.0 to below 3.0) and good working knowledge in MS office. 	07 (Seven)	<ul style="list-style-type: none"> Pay Grade-13 Basic Salary per month Taka 23,000.00 plus *
8	Assistant Complaint Supervisor	<ul style="list-style-type: none"> H.S.C or equivalent having minimum 2nd division/equivalent GPA (2.0 to below 3.0) and good working knowledge in MS office. 	02 (Two)	
9	Assistant Lineman	<ul style="list-style-type: none"> S.S.C or equivalent with minimum 2 years work experience/Class VIII with 5 years experience. Must have ABC License. 	12 (Twelve)	<ul style="list-style-type: none"> Pay Grade-14 Basic Salary per month Taka 18,000.00 plus *
10	Special Guard	<ul style="list-style-type: none"> Constable, Sepahi (Rtd.) with 8 years experience. 	02 (Two)	

* House rent @ 50/60% of basic per month as per pay scale-2016, two festival bonuses in a year, recognized provident fund, group insurance, encashment of earned leave and gratuity as per applicable rules of the company, medical allowances and transport allowances will be provided as per company policy. Income tax shall have to be paid by the employee.

General Conditions:

- Age limit as on 15/02/2022 is maximum 30 years for all post except Special Guard, for the post of Special Guard is maximum 40 years. In case of son/daughter of Freedom Fighters age limit is maximum 32 (thirty two) years as on 15/02/2022
- Age limit is relaxable up to 40 years for internal employee subject to fulfilling requisite educational qualifications.
- Affidavit with respect to age will not be accepted.
- Candidates in service will be required to apply through proper channel.
- Incorrect/incomplete applications and applications received after deadline will not be entertained and liable for rejection.
- Only short-listed candidates will be called for test/interview.
- Persuasion of any kind will disqualify the candidature.
- The appointing authority reserves the right to decline any of the post, accept or reject any application and increase or decrease number of posts/positions as it may seem proper and no explanation for such action will be provided to the applicant.

Application Procedure:

- Interested candidates have to apply only through the 'Online Application Form' wherein a scanned photograph, signature and last required educational certificate, freedom fighter's certificate of parents or grandparents as applicable of the candidate have to be uploaded in due places in the form. The online application form's web link will be available in the website of Dhaka Electric Supply Company Limited (www.desco.org.bd). Before filling up the application form read the instructions carefully which will be available in DESCO website.
- The applicant must pay Tk.1500/- (One Thousand five hundred) for the posts under Sl. No.-1 to 6, Tk.1000/- (One Thousand) for Sl. No 7 to 10 through Dutch Bangla Bank Ltd.(DBBL) Rocket service with following necessary directives mentioned in DESCO's website (www.desco.org.bd).
- Last date of submission of application is 07/03/2022.

Date: February 14, 2022

Memo No. 27.24.0000.016.11.001.22.360

Md. Mamunor Rashid
Deputy General Manager (HRM)